

Learning Culture Assessment

WHAT THIS TOOL IS TRYING TO ACHIEVE

To make visible how learning actually happens across an organisation — where knowledge moves, where it stalls and what the culture quietly rewards.

WHAT IT EXPLORES

Everyday learning

Whether reflection, curiosity and knowledge sharing are built into normal work.

Leadership signals

How leaders respond to questions, experimentation, mistakes and new ideas.

Learning flow

How insight crosses boundaries and becomes improved decisions, habits and performance.

THE EXPERIENCE

People contribute their perspective through a structured assessment. The organisational view turns diffuse impressions into patterns that leaders can discuss and act on.

WHAT YOU RECEIVE

- A profile of the conditions that support or restrict learning
- Clear themes, strengths and friction points across the system
- Focused recommendations for practical shifts in leadership and ways of working

THE INTENDED OUTCOME

A grounded agenda for creating an organisation that learns faster from its work, its people and its mistakes.